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DIRECTOR PROGRAM MANAGEMENT

Lead and Motivate Cross-Functional Teams in Successful New Product Development, Meeting Customer Needs

Extensive leadership experience in the creation and commercialization of complex medical products for a worldwide market. Outstanding communicator with executive presence who possess an enthusiastic and positive demeanor with unrelenting vigilance and passion in forming and guiding teams to deliver on-time results and meet customer needs. Build excellent working relationships in matrix organizations and maintain long-term relationships with partners. Establish strategic direction with business units and internal venture teams. Critical thinker who deals well with ambiguity.

Risk Management | Project Portfolio | Issue Resolution | Financial Stewardship
Lifecycle Management | Strategic Planning

PROFESSIONAL EXPERIENCE

Senior Director Program Management (Baxter Healthcare Round Lake, IL) 2006 – March 2018

Worked closely with commercial leaders in prioritization of new product and sustaining product portfolio. Supervised group of program managers on execution of projects within portfolio. Experienced at reporting directly to commercial leaders along with R&D leaders. Participated regularly in establishing business strategies. Presented to operating committees, board of directors, investor conferences, and at major global exhibitions.

- Led and sponsored transition of novel technology platform from research to development, resulting in 3 business units developing products for customers based on technology.
- Headed Global Home Therapy (GHT) PMO with over \$2B in sales, achieving numerous product launches in past few years including: automated peritoneal dialysis systems (Amia, Claria, Sharesource) in multiple countries and cloud-based software system which enabled clinicians to obtain key data on patients at home.
- Directed Sustaining Products Team, ensuring older, needed products were kept on the market by managing suppliers and materials and maintaining regulatory compliance.
- Managed a R&D budget of \$100M within 3% for 3 consecutive years.
- Served as program leader of novel Home Hemodialysis system, 2 clinical trials were required as part of approval process, a new field service organization, and numerous new global vendors and partnerships.
- Ran executive level steering committees, quickly driving resolution of issues beyond those the team could resolve.
- Coached and mentored cross-functional teammates and other members of organization; once helped employee off “Performance Improvement Plan” who is now a director at Baxter.
- Developed and launched novel program with goal to excite minority high school students at Muchin College Prep School consider pursuit of STEM education as part of the African American Leadership Council Business Resource Group community team.

Director Device Program Management (Hospira Inc. Morgan Hill, Ca.) 2000 – 2006

Requested by senior management to move to California and resolve issues with inability of R&D team to deliver new products. Hired, trained, and guided a group of 6 program managers. Functional management responsibility for 75 engineers.

- Steered team of program managers in successful execution of product development and launch of multiple electromechanical software - controlled drug delivery systems (Plum Pumps, Gemstar, and PCA3) and critical care products (Q2+).
- Facilitated senior-level, cross-functional monthly project meeting, obtaining timely help for critical projects.
- Ensured facility was consistently in compliance by being R&D representative on internal audit committee.

ADDITIONAL EXPERIENCE

Venture Manager (Abbott Laboratories North Chicago, IL)

- Built cross-functional internal venture team that successfully developed novel plastic pre-filled syringe and installed manufacturing line that supported global market.
- Gained approval for over 30 products for sale by Abbott or for other pharmaceutical companies as contract manufacturer for novel drug; various drugs required NDA, sNDA, or ANDA submissions.

General Manager (Abbott Research Inc. Seattle, Washington)

- Spearheaded conversion of entrepreneurial start-up (acquisition) to a mainstream organization within critical care business unit of Abbott Laboratories.
- Closed remote facility within 60 days and under budget, while relocating 50% of employees.

Director of R&D (Abbott Laboratories North Chicago, IL)

- Developed new immunoassay technology which was used in diagnostic system at blood banks to test for Hepatitis and Aids.
- Focused on tropical diseases, launching Chagas test in South America which was new to the world.

R&D Manager (Abbott Laboratories North Chicago, IL)

- Headed development of blood testing system to be used in doctor's offices; thousands of systems and over 100M unique tests were sold.
- Created 1st in-house software development team for diagnostics division, increasing number of unique tests customer could run on TDX system from 6 to 80 in 5 years, generating over \$1B in profit.

EDUCATION

Master of Business Administration (MBA), Northern Illinois University, DeKalb IL
Bachelor of Science (BS), Computer Engineering, University of Illinois, Champaign, IL

VOLUNTEER / COMMUNITY

- Chicago Innovation Mentor at Matter (Current)
- Santa Clara Valley Science & Engineering Fair Association - Board of Directors (Past)
- Morgan Hill Chamber of Commerce -Board Member (Past)

AWARDS

- Product Champion Award – led development of Vision instrument and disposable test pack.
- Entrepreneurial Award – key member of Vision Venture team.
- Sisyphus Award – led development of novel fat loss monitor for consumers.
- Outstanding Leadership Award – for success of Syringe Venture team; 1 award given each year.
- Outstanding Technical Team Award – launched several pre-filled syringe products; 1 team recognized / year.
- Employee Excellence Award – peer recognition for being positive change agent and ensured key product launches stayed on schedule during workforce reduction.
- PM Excellence Award – peer recognition for leadership of new program, effective balance between speed, innovation, and risk management and investing in developing new skills amongst team members to enhance job satisfaction and improve team performance.
- R&D Stellar Award – team award for PONG project; developed novel water system that was part of Vivia Home Hemodialysis system.
- Chairman's Award – Best Place to Work recognition for renal business.
- 5 Patent Awards related to dialysis and syringes. 10 patent applications pending.